



Organizational Core Values

LEADERSHIP • **TEAMWORK** • **COMMUNICATION** • **SERVICE** • **GROWTH** • **FUN** • **INTEGRITY**

TEAMWORK – We work together as a family, through collaboration, fellowship, mutual respect, dependability, support and compassion.

INTEGRITY – We demonstrate trust, accountability, honesty, courtesy, professionalism and ethical behavior in all we do.

SERVICE – We believe in superior service, to the community of Upper Arlington and to each other.

LEADERSHIP – We recognize and embrace change as opportunity. We provide the tools to empower all members of our community to be the best they can be.

COMMUNICATION – We practice open and truthful dialog, creating an environment in which ideas, support, accountability, questions, goals and knowledge are exchanged across our organization.

GROWTH – We experiment with new ideas, learn from our experiences, share our knowledge and strive for continuous improvement.

FUN – We celebrate each other and are dedicated to fostering and preserving a loyal, passionate, joyful community that aspires to achieving extraordinary results.

At the City of Upper Arlington, we believe our strength and success is directly tied to our shared values and goals, working in concert to better serve our residents. In 2006 employees were invited to help identify our core values. From this point forward, new and existing employees are invited to embrace and live these values on a daily basis.

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